



326 First Street, Suite 27
Annapolis, MD 21403
www.inclimesolutions.com | (410) 231-3996

IT Ops Systems Administrator for Renewable Energy Company

Want to join a company that does good for the world? Do you care about the work you do and its impact on the future of our planet? Are you looking for engaging coworkers and a good work/life balance? You'll find that here. The InClima team is passionate, creative, caring, and innovative.

About InClima:

InClima is a dynamic startup company with a flexible working environment based in Annapolis, Maryland. We operate on the cutting edge of the renewable energy and energy efficiency space, running programs for utilities and public agencies. Through transparent, technology-enabled portals and hands-on participant education, InClima works to lower the barriers that have historically kept homeowners, nonprofits, and small businesses out of renewable energy markets – helping more people directly participate in and benefit from the clean energy transition. See an overview of our programs at <https://inclimesolutions.com/>.

Position Overview:

We're looking for an IT Ops System Administrator to join the current 9-person software development team maintaining the IT infrastructure for the numerous programs we run. This is a full-time position.

You will monitor and maintain networks and servers, and upgrade and install new software to meet company objectives while implementing security protocols and procedures to prevent potential threats. You will also keep up to date with advancements and best practices in IT administration. Additionally, you'll enforce InClima's cyber security, contribute meaningfully to the maintenance of our SOC-II certification, and recommend products and services to improve our IT infrastructure. You'll also provision InClima's fleet of laptops and provide technical support to your colleagues.

Position Requirements, Salary & Benefits:

We offer a competitive salary based on experience. As InClima is a distributed company, the position is remote. Full-time employees receive paid vacation and every other Friday off. InClima provides health insurance for employees, a 401k plan with employer match for all employees after three months of employment, and company sponsored disability and life insurance. This position is limited to U.S. Citizens or individuals already holding a U.S. work visa, **InClima will not sponsor a work visa.**

Required Skills:

- Must have at least 5 years of experience in a business setting with provisioning, maintaining, patching, and running Linux based server systems and Apache web servers. **This is a non-negotiable requirement for this position; please do not apply if you do not have this experience.**
- Creating user accounts and performing access control
- SSH Key management RBAC access, Key Mgmt. with web-based access control
- DNS, SSL, & TLS configuration and management
- CI/CD Pipelines experience
- Performing diagnostic tests and debugging procedures to optimize computer systems
- Documenting processes, as well as backing up and archiving data
- Linux server command-line scripting
- Maximizing uptime with performance and Monitoring
- Ability to perform complex tasks with Apache Mod-Sec security and Imunify360
- Infrastructure security experience with patching vulnerabilities and OWASP10 CVE's with apache2
- MySQL Database skills



326 First Street, Suite 27
Annapolis, MD 21403
www.inclimesolutions.com | (410) 231-3996

- Familiarity with PHP
- SOC 2 qualification and compliance
- Endpoint management
- Network & VPN management
- Degree in computer science or information technology, or equivalent work experience
- Experience with ticketing and ITSM ticket management platforms
- Ability to work in a cross-functional team setting

Desired Experience:

- Experience with WHM and cPanel
- Version control software (Git/GitHub)
- Developing data retrieval and recovery procedures
- GRC processes for Compliance based infrastructure
- Integration of systems with agents and
- Knowledge of renewable energy and renewable energy incentive programs
- SIEM Management
- WAF Based FW experience with WordPress
- AWS Cloud Practitioner Experience
- AV for Endpoint Management
- PowerShell scripting for deployment
- Mac/Windows/Linux (Alma Linux, Red Hat, Ubuntu, CentOS, Debian)
- IT Projects and IT Re-platforming of Apache2
- Refactoring experience
- Dev-Sec-Ops scripting experience with groovy using Jenkins is a plus

Email resume and cover letter to jobs@inclimesolutions.com